



**St. Aidan's Episcopal Church
Boulder, CO
Annual Report of 2022**

**Great Things and Worries from Wardens and Staff
followed by a Financial Summary and Balance Sheet**

Paul Voakes, Senior Warden

The Year in Review Narrative

Little did I know, when I began my term as senior warden 13 months ago, that I'd be committing to one of the most transformative undertakings a church family can undertake: discernment. But, as the Vestry has become fond of saying, Now Is The Time.

Our journey started with a Vestry retreat in April, and by June we were inviting the congregation to join us in discernment, which I view as a process of identifying, carefully and prayerfully, what God is calling us to do. And yes, now is the time: Our finances are solid, and our shared ministry to CU is strong. But our parish family is aging, as are our buildings. We have more than two acres of prime real estate. How can we leverage that to better fulfill our mission AND ensure that St. Aidan's can thrive over the next several decades?

As a congregation, we brainstormed. We held four Listening Sessions over the summer, which produced dozens of great ideas and resulted in our voting in the fall. And vote we did! Eighty-seven parishioners stated a total of 872 preferences, in both Values (concepts we hold dear) and Visions (specific projects we might explore). The Visioning Task Force focused on the top vote-getter, the Value of Partnerships, and the Vestry recently commissioned an eight-member Partnerships Team to begin exploring what we might achieve with various kinds of partner organizations. The team's principles are clear: Any partnership must maintain St. Aidan's identity, develop new income streams, and further our mission to serve CU and the Boulder community. The possibilities are exciting, to say the least.

But that's not all I'm thankful for this year. We've come back to church, after a pandemic that had challenged our stamina as a community of faith. For me, coming back together in person has been tremendously rewarding. We have live music, we can have communion together with the host and wine, we greet each other in person – we even had a great potluck on New Year's Day. But COVID also taught us to worship, and care for each other, in new ways. We've discovered, for example, that Zoom will be an important part of our Sunday liturgy, and our small groups, from now on.

I'm thankful for the spirit-filled leadership of Mother Mary Kate, Father Steve, and Pastor Zach. I'm thankful for a hard-working and faithful Vestry. I especially want to thank Kevin Criley and Grace Pierce for their time and talent as they cycle off the Vestry, and to welcome Melanie Sokhey and Bev Robinson as they begin their terms. And I'm happy that the ever-attentive Kim Keffeler has agreed to stay on as clerk of the Vestry and to be elected again as a vestry member.

I'm grateful for all of Junior Warden Tom Sturm's work on behalf of our buildings and grounds. I'm thankful for what we've done for our neighbors this year: In particular, Jackie Sturm has led an amazing drive to help stock the Buffs Pantry this winter. And I so appreciate the many other volunteers for liturgy, music, outreach, hospitality, and pastoral care, who help sustain the work of our church, week by week.

As I look forward to my second year as senior warden, I see a lot of exploration for potential change. For me, and I'm sure for others, change can induce anxiety. But I believe change is

needed, to sustain St. Aidan's financially and to expand our service to God and our community in powerful new ways. The key will be to do this carefully, transparently, faithfully --and together.

The Rev. Mary Kate Rejouis, Rector

The Best Things in 2022

- The people of St. Aidan's never cease to amaze me, in daily ways. The works of ministry done, the surprise tasks, the long-term leadership, the gardening and the groceries, the small fixes and big emergency help and so much more. Your faith is sustaining.
- The thousands of pounds of food cooked by Boulder Food Rescue/Food Not Bombs, the hundreds of pounds of personal care items collected by St. Aidan's and friends, the gallons of coffee prepared on Sunday morning and the Tuesday night dinners with Bread+Belonging. Generosity abounds.
- My discretionary fund has not ever run out, even though needs for rent, utilities, and medical bills are regularly pressing.
- People feel welcome in our building--from students, to recitals and choirs and even the Boulder Twins Club. We have a role in the community.
- We stood with our community as it recovered from a devastating fire, and we still remember the tragic shooting at King Soopers. We are real and understand grief.
- We gave money directly to St. Benedict Ministry for Health and Healing (\$1608) and Locally Haiti (\$5000) and we fully support the Episcopal Church in Colorado and the Front Range Region.
- The Vestry chose to do some really hard work for the future of St. Aidan's. We understand that the world is changing and so is the church and we are meeting that challenge: our Visioning process is the beginning.
- We gather for Sundays, funerals, special events, and weekday prayer with joy and intention. The choir sings and the people do too. God is in our midst.
- Our new and growing partnership with The Buff Pantry. Wow. Just wow.

The Worries

- Our building is aging, and has curious problems almost all the time. Some outlets don't work, the roof leaks (and has, in the vestry minutes since 1959), and so on. All the time. It's also empty a lot.
- We didn't have any baptisms in 2022.
- Coming out of COVID is hard--many ministries we used to consider "normative" are struggling, like hospitality and Sunday School

- I spend a lot of time with the details of our parking lot. And parking is close to 50% of our income. Most of our largest pledges come from households 70 and older.

Tom Sturm, Junior Warden

Five Best Things in 2022

- EV Charging Station Project Award
 - Last Spring St. Aidan's was awarded a Charge Ahead Colorado Grant by Colorado Energy Office to install two, dual EV Chargers in our parking lot. This was in addition to an earlier Xcel Energy acceptance into their no-cost, EV Infrastructure Make-Ready program. The EV Infrastructure and Charger installation is expected to be completed early in 2023.
 - This project provides us an opportunity to demonstrate support for electric vehicles and encourage the transition to green energy within our parish and local community.
- Replaced Church Lawn Irrigation System
 - A new lawn irrigation system was installed at the church to replace the old, leaky system which was wasting water and starving the lawn and allowing weeds to flourish.
- Replaced Rectory Shingles & Damaged Soffits
 - The Rectory shingles, decking and damaged soffits were replaced this fall. The shingles were well past their life and the decking exhibited excessive cracking and gaps. The south soffits showed significant moisture damage due to insufficient water barrier protection and inadequate attic ventilation. This was a non-budgeted effort that was fast tracked to completion before Winter.
- Replaced Church Refrigerators & Freezers
 - The parish hall kitchen refrigerator & freezer pair started behaving erratically and needed urgent replacement. Lou Patterson, Gillian Brown and myself worked to complete this project and get the kitchen operational again. The project was challenging due to long lead times on many units due to supply chain issues.
 - The parish hall units were replaced and the storage room freezer upgraded to a larger, 21.3 Cu. Ft model. The replacement models are Energy Star rated as encouraged by St. Aidan's Creation Care Team.

- Remounted Lights along Church Roof Line
 - Last January, the light string along the fascia of the church's front, peaked roof was remounted after earlier, high winds had caused it to fall. Rather than hiring a crew with an extra high lift bucket truck, we used the services of two local rock climbers who scaled the roof and doubly attached the light string. This effort saved us money and made for an interesting story.
- Cleaned Church & Rectory Heating Ducts
 - The church heating ducts were cleaned for what may have been the first time since construction. Two eight-oz milk cartons (one chocolate, one whole milk) were discovered in the duct works bearing the historic Watts-Hardy Dairy brand. A brand Mother Mary Kate remembered well as it was a place, she regularly visited as a child to buy milk with her dad. Best of all, the cartons became part of her next week's sermon.

Five Worries

- Heating System Failure
 - The heating system has a tendency to fail at the most inopportune time; such as right before a cold spell or the day before a church service. Another worry is the failure of the cooling fan to run on schedule after the first really hot, summer day to cool the Church before Sunday service.
- Water Pipe Freezes or Hot Water Heaters Leak
 - There's always the possibility a water pipe will freeze and flood the church building as has happened in the past but so far, the damage has been limited due to the presence of someone to take immediate action. The same is always a risk with the hot water heaters particularly since there's less visible in the boiler room.
- Flat Roof Leaks
 - We've experienced several, unexpected leaks into the classroom and offices under our flat roof. We've patched the roof and repaired the ceilings multiple times but all seems to be a temporary standoff.
- Sewer Backup
 - We had a sewer backup in the kitchen this year that unfortunately brought a temporary halt to use by the Boulder Food Rescue Team and parish members. Sewer backups always happen when the kitchen is most needed and our is particularly vulnerable since we have no grease trap and the sewer run is extremely long.
- Vandalism

- Vandalism is always a worry. It is always costly and time consuming to deal with the repair.

Pastor Zach Parris, Bread+Belonging

Good Things

- We had a LOT of new people join the B+B community in 2022! The growth has been unexpected. It has also been surprisingly diverse and international. There are undergrad and grad students on Tuesday nights. Students from Colorado and around the country and from around the world.
- We had our first international travel experience since before the pandemic! We took a small group to the Taizé community in France. Not only did the group make it back, our students engaged deeply in the life of the international community there. One of our students spent part of the week in a silent retreat with sisters in a nearby village. Another student was the social media manager for the week. All of our students invested deeply in relationships with their fellow young people from around the world.
- We have active, fairly self-sustaining small groups going. You may have seen the group of students that meets on Sundays after church. That's our "Explicitly Religious Brunch" group that meets for intentional bible study or religious conversation. Wednesday nights in the fall a small group called, 'Queer Catechism,' met to consider the ten commandments through the lens of gender, sexuality, and systems of oppression. Our programs' impact reaches well beyond Tuesday nights!
- Speaking of Tuesday nights...after years of struggling to make our regular weekly meal happen, in 2022 we offered a meal EVERY Tuesday when class was in session! This is no small victory after a year of finding our way through the struggles of the pandemic.
- Last, we celebrated the 75th anniversary of Lutheran Campus Ministry in Boulder only to learn the week afterwards that the Lutheran Student Association was on campus in Boulder in...1926! See you in four years for our 100th anniversary! Also, thank you for your support of our celebration! We're grateful for our partnership, no matter who's older or younger.

Challenging Things

- More so on the Lutheran side of things, the mercurial nature of the institutional support of the church-wide and synodical expressions of the Lutheran church is a challenge to our ability to maximize our impact in church networks and to plan for the future.
- The people at St. Aidan's have responded in a significant way when attendance at our Tuesday night dinners double. Of all our supporters, you all stepped up in a big way. We are very grateful. We're still finding our way into serving more students than in the

past and pulling off a larger meal week after week. This is a new challenge and tension that we're working on.

Wes Leffingwell, Interim Music Director

Positives

- The choir has been teaming up with the bluegrass band lead by Keith Murdock. We've had a lot of fun supporting the tunes and contributing to the community feel the music exudes.
- The choral scholars have been doing a great job supporting the choir on a diverse number of works and offering solo pieces to the service. We are so grateful to have them, and the energy they bring is very positive.
- Christmas and Advent were a success, and we sang some classics as well as new offerings. The season was busy and fruitful.
- We received a donation of a beautiful 1908 Weber piano for the chapel.

Worries

- One of the worries shared by many choirs is participation and lack of new members. COVID has been hard to navigate and we have not yet recovered fully from the disruptions it presented.
- We hope to welcome new choir members from the congregation and in the community who have been interested but have not taken the leap.
- We will continue to sing with masks as the threat posed by spreading contagions still remains present. We have learned to adapt and still make great music together.

Fr. Steve Wengrovius, Priest Associate

Things to Celebrate

- 112 home communions
- 17 family units served by home communions representing 27 parishioners
- Home communions offered on 1st and 3rd Sundays and as requested
- 9 communion delivery people over the course of the year
- Preached 12 times, regularly assisted at the altar, occasionally served as celebrant
- Served as a Chaplain to the Retired Clergy and Spouses in Colorado
- Many home visits, hospital visits, and pastoral care phone calls

Worries for 2023:

- That the revisioning process could exhaust or discourage a few people

Lou Patterson, Facilities Manager

5 conceptual things to celebrate:

- St Aidan's walks its outreach talk...
 - support, resources and inspiration for CU students
 - transitional and ongoing support to people in need
- Clergy and staff are energetic, supportive and compassionate
- Lay leadership is enthusiastic, dedicated and hard-working
- Everyone is welcomed at St. Aidan's
- St. Aidan's helps make Boulder a better place.

5 quantifiable things to celebrate:

- In 2022, St. Aidan's kitchen was used to prepare more than 1,500 meals for those facing food insecurity
- In 2022, St. Aidan's parishioners and friends provided over \$5000 in food/supplies to those in need.
- In 2022, St. Aidan's helped three different refugee families establish new homes in Boulder County
- In 2022, St. Aidan's welcomed over 750 non-parishioners to concerts, recitals, screenings, lectures and events occurring in the building. And that doesn't count our permit and football parkers.
- In 2022, St. Aidan's hosted camps that helped more than 200 kids learn how to safely ride a bike, play the piano, play the violin, be a cast member in a play, and sing.

2 things that keep me awake:

- Aging core of the most active and effective volunteers
- Reluctance by some to accept/embrace changes that would ensure parish sustainability.

Balance Sheet 1 of 3

St. Aidan's Episcopal Church

Balance Sheet
As of December 31, 2022

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
1000 Cash - Checking	
1002 Certificate of Deposit (3352)	100,000.00
1003 Operations Checking (5658)	228,159.05
1004 Restricted Accounts	
1005 Designated Funds Checking(5263)	199,406.64
1010 Discretionary Checking Accounts	
1011 St. Aidan's Discretionary(7864)	2,637.40
1013 Priest Assoc Discretion (3693)	63.14
1014 Deacon Discretionary (3853)	13.82
Total 1010 Discretionary Checking Accounts	2,714.36
Total 1004 Restricted Accounts	202,121.00
Total 1000 Cash - Checking	530,280.05
Total Bank Accounts	\$530,280.05
Accounts Receivable	
11000 Accounts Receivable	19,700.00
Total Accounts Receivable	\$19,700.00
Total Current Assets	\$549,980.05
Fixed Assets	
1150 Church Property & Equipment	
1151 2700 University Value	194,033.00
1152 2425 Colorado Avenue	1,334,831.06
1153 Endowment Portion 2700 Univ.	672,967.00
1154 Church Contents	262,659.29
1156 2419 Colorado Avenue	178,516.02
Total 1150 Church Property & Equipment	2,643,006.37
Total Fixed Assets	\$2,643,006.37
Other Assets	
1200 Endowment - Founder's Fund	0.00
1230 Endowment Founders Fund WF 1125	353,432.26
1240 Meckley Insurance	58,066.79
Total 1200 Endowment - Founder's Fund	411,499.05
1300 Years	0.00
1320 Years Episcopal Funds	104,148.24
Total 1300 Years	104,148.24
1400 Patterson Fund	
1410 Patterson WF 0886	766,901.07
Total 1400 Patterson Fund	766,901.07
Total Other Assets	\$1,282,548.36

Balance Sheet 2 of 3

	TOTAL
TOTAL ASSETS	\$4,475,534.78
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
2000 Accounts Payable	8,680.92
Total Accounts Payable	\$8,680.92
Credit Cards	
2100 FNB Visa - M. Rejouis	1,498.45
Total Credit Cards	\$1,498.45
Other Current Liabilities	
2200 Payroll Liabilities	
2240 Pension Liability	0.12
Total 2200 Payroll Liabilities	0.12
2300 Prepaid Pledges	28,000.00
Total Other Current Liabilities	\$28,000.12
Total Current Liabilities	\$38,179.49
Long-Term Liabilities	
2720 Note Payable - 2700 University	137,331.27
Total Long-Term Liabilities	\$137,331.27
Total Liabilities	\$175,510.76
Equity	
3100 Temporarily Restricted	
3106 Building Maintenance Reserve	10,257.00
3115 Capital Projects Fund	1,222.48
3120 Amazing Service Fund	2,277.14
3125 St. Aidan's Discretionary Fund	2,637.40
3126 Campus Ministry Fund	12,611.87
3135 Priest Assoc Discretionary Fund	63.14
3140 Deacon Discretionary Fund	13.82
3150 2020 Bequest Fund	96,000.00
3154 Roof Replacement Fund	3,326.61
3165 Columbarium Upkeep Fund	28,979.15
3168 Medical Debt Fund	180.00
3170 Memorials Fund	12,163.32
3171 Music Fund	3,470.38
3175 Rector Sabbatical Fund	6,184.21
3180 Rector Professional Development	9.37
3183 Seminarian Support Fund	500.00
3186 Vestry Designated Fund	21,853.59
3188 St. Jude's Guild	371.52
Total 3100 Temporarily Restricted	202,121.00
3500 Permanently Restricted	
3512 Endowment Assets	
3514 Beginning Balance 1/01/2011	396,913.03
3516 Additional Contributions	2,487.04
3518 Accumulated Change in Value	50,304.32
3520 Distributions Endowment	-38,205.34

Balance Sheet 3 of 3

	TOTAL
Total 3512 Endowment Assets	411,499.05
3522 Years Asset	
3524 Beginning Balance 1/01/2011	69,438.69
3526 Additional Contributions	9,034.87
3528 Accumulated Change in Value	26,613.96
3530 Distributions Years	-939.28
Total 3522 Years Asset	104,148.24
3532 Patterson Asset	
3534 Beginning Balance 1/31/2017	569,144.86
3536 Additional Contributions	91,942.60
3538 Accumulated Change in Value	175,813.61
3540 Distributions Patterson	-70,000.00
Total 3532 Patterson Asset	766,901.07
Total 3500 Permanently Restricted	1,282,548.36
3610 Opening Balance Equity	672,287.58
3620 Unrestricted	1,651,762.96
3630 General Fund Equity	425,272.36
Net Income	66,031.76
Total Equity	\$4,300,024.02
TOTAL LIABILITIES AND EQUITY	\$4,475,534.78

**For detailed 2023 Budget and Actuals for 2022
and some prior years please use this link:**

www.tinyurl.com/2023SAFinanceDetails